

# Inwald Personality Inventory-2 Report



Public  
Safety &  
Security

The IPI-2™ is the only tool for post-offer selection that provides these three job-relevant predictions in a single assessment:

1. Behavior
2. Job performance in protective service occupations
3. Psychopathology indicators.

## Key Features & Benefits

All of these features combine to provide an effective tool for screening out candidates who are likely to exhibit unacceptable behaviors and attitudes.

- Fewer items for a shorter administration time. With just 202 items, the IPI-2 is over 40% faster to administer than similar assessments.
- Discriminates between individuals who **express** socially deviant attitudes and those who **act** upon them.
- Restructured scales eliminate item overlap.
- Excludes items that could be considered offensive or not job related.
- Updated and validated prediction equations that:
  - Predict job-relevant outcomes for use in hiring decisions
  - Focus on qualities that lead to success in public safety work.
- New, contemporary norm sample reflects current public safety job requirements.
- Rich, focused narrative facilitates interpretation of test scores.
- Fresh, updated report style.

The recently updated Inwald Personality Inventory-2 (IPI-2) is a high-quality, conditional-offer screening tool that predicts the behaviors and attitudes that are likely to result in on-the-job failure in high-risk law enforcement, corrections, and security occupations.

## Enhanced Report Content

Backed by extensive new research and nearly 30 years of use in the protective services selection arena, the IPI-2 report includes these new and updated sections:

### Predictions of FTO Ratings

The IPI-2 report includes Field Training Officer ratings on four job performance predictions that are specific to protective services:

Control of Conflict	Report Writing
Public Relations	Overall FTO Rating

### Estimated Psychologist Recommendation

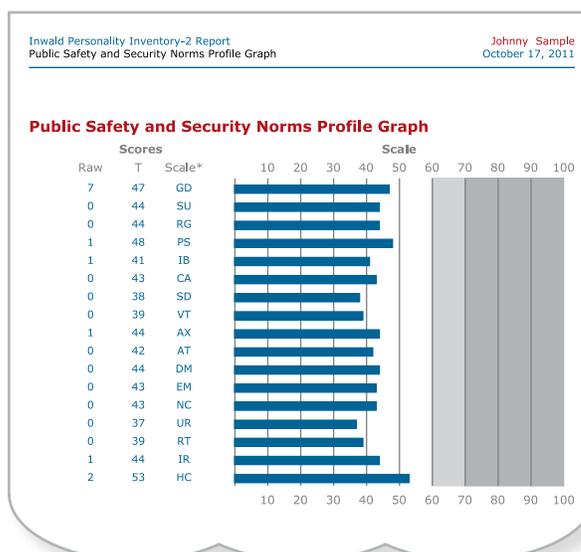
A rating of "Likely to Recommend" or "Not Likely to Recommend" for employment in a public safety or security position is calculated for each individual.

### Narrative Interpretations for Every Scale

A scale description and brief interpretation of the individual's score is provided for all IPI-2 scales.

### Easier-to-Use Personality Profile Graph

The new graph format makes it easier to spot elevated scores. And a convenient chart at the bottom of the page provides both the abbreviation and complete name for every scale.



## Applications

Post-offer selection and placement of candidates for law enforcement, corrections, and security occupations.

## Test Form

Test Languages:	English and Spanish-American
Report Language:	English
Number of Items:	202
Response Format:	True/False

## Administration Time

45 minutes (untimed)

## For Ages

16 years and above, or as determined by a psychologist

## Test Administration Options

- PC administration using IPAT's OnSite Pro software
- Offsite PC administration using OnSite Pro's Remote Test option
- Test Booklet and Answer Sheet

## Scoring Options

- Scan answer sheet (using OnSite Pro)
- Hand enter item responses (using OnSite Pro)
- Mail-In

## Ordering Information

Contact IPAT Customer Service for additional information and to order Inwald Personality Inventory-2 testing materials and report credits.

## Report Highlights

**Validity Measure:** Evaluates the degree to which an individual minimizes his/her shortcomings.

**Personality Profile Graph:** Scores are presented numerically and graphically for clear identification of elevated scores in areas which may require further exploration.

**Scale Descriptions and Interpretations:** A complete description of sixteen of the IPI-2 scales is provided along with a narrative interpretation of the individual's score on each scale. (Interpretation of the Guardedness (GD) scale is provided in the Validity Measure section.)

Substance Use	Abnormal Thoughts
Rigidity	Depressed Mood
Passivity	Elevated Mood
Admitted Illegal Behavior	Non-Conformity
Criminal Accusations	Unreliability
Social Difficulties	Risk-Taking Tendencies
Volatility	Irritability
Anxiety	Health Concerns

**Critical Items for Follow-Up Evaluation:** The IPI-2 includes items that have been identified by subject matter experts as being of particular concern for individuals working in public safety jobs. Items endorsed by the test taker are listed in this section of the report. Admission to a large number of these items is cause for concern that the candidate may have difficulty in performing.

**Estimated Psychologist Recommendation:** A rating of "Likely to Recommend" or "Not Likely to Recommend" for employment in a public safety or security position based upon a discriminant function analysis.

**Field Training Officer Predictions:** Predictions of a candidate's "Acceptable" or "Unacceptable" rating for: Control of Conflict, Public Relations, Report Writing, and Overall FTO Rating.

**Item Responses & Omissions:** The individual's response to each item is provided along with a summary count of the number of items that were not answered.



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